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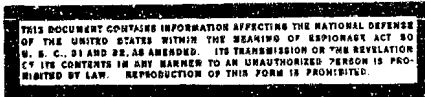
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MACHINE-BUILDING PLANTS
IMPROVE TECHNIQUES

"SERP I MOLOT" EXAMPLE PRODS OTHERS -- Pravda Ukrainy, No 201, 26 Aug 49

The manager of the mechanical assembly shop of the "Serp i Molot" Machine-Building Plant, whose innovations are being emulated by over 40 other enterprises in Khar'kov, reports:

At the beginning of the year, his personnel was not meeting the plan; 100 pieceworkers worked below the norm. The main reason for poor production was that the workers, as in many other enterprises, were for the most part recent, inexperienced young graduates of technical schools. The plant therefore instituted a tutoring system, assigning skilled Stakhanovites, technicians, and engineers to coach individual workers. In addition, the whole technology in the shop was overhauled; numerous devices and the latest improvements in technique and equipment were instituted.

The shop keeps a daily production record for each machine tool. Socialist competition extends to every worker. Every 5 days results are summed up and the Red Banner turned over to the winning shift or section.

The average productivity of labor is now 160 percent over the norm.

However, not all reserves have been utilized. In July, there was a loss of 1,000 man-hours because a defective forge failed to deliver its products; the total loss for machine-tool operators was 3,447 hours. Except for this, 54 more machines would have been produced.

Pravda Ukrainy, No 201, 26 Aug 49

In emulation of the "Serp i Molot" Plant, the manager of the mechanical assembly shop of the Machine-Building Plant named Molotov reorganized production in his unit. Assignment of tasks to workers is now done on a monthly basis instead of the previous 1 - 2 days. An accelerated speed has been instituted for the processing of parts, and ten conveyor lines installed.

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Pravda Ukrainy, No 199, 24 Aug 49

The Gorlovka machine builders, emulating the Khar'kov "Serp i Molot" Plant, organized a tutoring system for beginning workers. One hundred persons, including engineers, technicians, foremen, and managers, took as many lagging workers under their wing and the latter ended by overfulfilling their norms.

Pravda Ukrainy, No 201, 26 Aug 49

Emulating the example of the workers in the "Serp i Molot" Machine-Building Plant, the mechanical shop of the "Krasnyy Oktyabr" Plant completed 43,000 norm-hours [sic] in the second quarter 1949, whereas in the previous quarter, with the same workers and equipment, it had completed only 17,400. Not a single worker in the shop is now below the new higher production norm. The shop is overfulfilling the plan and its average speed in the use of cutting tools is 82 meters per minute, as against 35 meters in the preceding year. Reamers and planers work on three machine tools simultaneously.

BUILD 600 HARROWS IN 6 MONTHS -- Moskovskiy Bol'shevik, No 204, 30 Aug 49

In March 1949 the Moscow Party Committee ordered the industrial enterprises of Kuntsevskiy Rayon to build 600 "B-34" tractor disk-harrows. Ten enterprises were involved in the job. At the metal plant, a special 65-man shop in which young people work was set up. The machinery plant put on a special assembly unit. On 26 August the 600 harrows were delivered.

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